3359-20-04.4 Guidelines for academic retrenchment due to financial exigency for

(2) Data and documentation.

The university administration must make a good faith effort to determine and to explain clearly the nature of the tescal limitations, and to establish appropriate educational priorities.

member's place will not be filled by a replacement for a period of three years, unless the released faculty member has been offered reappointment and sixty days within which to accept or decline.

- (b) Tenured members of the faculty shall be retained in preference to probationary appointees. This preferent size that us shall include wherever possible and practicable an opportunity to transfer or readapt to other programs within the department, college or university.
- (c) If a faculty member wishes, he may accept early retirement or transfer from full-time to parttime service. However, such actions shall be governed by the same guidelines and procedural 6s aff [(-)Tj()]T