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!

"#\$%&'()*+!, %-!. '/%*0!12%!3%)4(/526!)7!'2%!8989!:) '%!;<!2%! =;<4!. '/%*""!

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#\$%&' !()!#\$ * +, -!!
. , +/ -00+, !\$1' !23\$&!,
- 4\$, 5* - 15!+ /!. +6&5&7\$!87&-17-!

!

K+J-, 5!:)!>\$1B!
: * -, &5<0!. , +/ -00+, !
873++6!+ /!. <J&7!.. +6&7?!"\$1' !>- '\$' -, 03&4!!
EF>G!

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>?*'(/@'!

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! =3&0!4\$4-, !J<&' 0!+1!! "#\$%&'()*+,% \$-% '/ '\$*0!12\$% 234'356%7(8/59, #(/"% 3;3-\$%5%
<=\$ (3>/?*% @356% '/ '\$!5+!7+10&' -, !53-!&* 4+, 5\$17-!+ /!07\$6-! /+, !<1' -, 05\$1' &1B!53-!B-+B, \$43?+ /!
%+5&1B!&1!7+15- * 4+, \$, ?!4, -0&' -15&\$6!-6-75&+10)!D-!\$, B<-!53\$5!\$0!L&53&1M05\$5-!B-+B, \$43&7!03&50!
05, -1B53-1!\$1' !0+6&' &?!+%- , !0<77-00&%-!-6-75&+1!7?76-0M!53-!<, J\$1M, <, \$6!' &&' -!53\$5!1+<, &03-' !
53-!K-4<J&7\$10! /+, !' -7\$' -0!&0!-7&40-' !J?!"\$!04&5!J-5L--1!* -5, +!\$, -\$0!\$1' !53-!J\$6\$17-!+ /!\$!
05\$5-00!4+4<6\$5&+1)!E0&1B! \$5\$! /, + * !PQ!0L&1B!05\$5-0!53\$5! /-\$5<, -!\$5!6-\$0\$!+1-! * -5, +4+6&5\$1!\$, -\$!
L&53!\$!4+4<6\$5&+1!-; 7--' &1B!\$! * &&&+1!, -0&' -150M!L-! /&1' !53-0-!- /-750!\$, -!4\$, 5&7<6\$, 6?!

!

! 91!! "#\$%&'()*+,% \$-% '/\$*0%12\$% 23'356%7(8/59, #(/"% 3;3-\$%5%<=\$(3>/?*" @356% '/'\$N!
#\$* +, -N!>\$1BN!\$1' !#\$1&-60-1WSTSPJX!-; \$* &1-13+L!53-!B,+L&1B!' - * +B,\$43&7N!-7+1+* &7N!
4\$,5&0\$1N!\$1' !0+7&+M7<65<,\$6!' &/-,-17-0!J-5L--1!#- * +7,\$5&7M6-\$1&1B!* &66&+1M46<0!* -5,+4+6&5\$1!
\$,-\$0!\$1' !53-!* +, -!K-4<J&7\$1M%+5&1B!J\$6\$17-!+/!53-&!, -04-75&%-!05\$5-0!\$//-75!-6-75&+1!
+<57+* -0!\$1' !&15,\$05\$5-!4+6&7?!7+* 4-5&5+1!&1!PQ!0L&1B!05\$5-0!53\$5!/-5\$<,-!\$!7+* J&1-' !SY!
* &66&+1M46<0!* -5,+0) !!

! I 77+, ' &1B!5+!+<,\$1\$6?0&0!+/!05\$5-L&' -!-6-75&+10!J-5L--1!STPS!\$1' !STPZM!* +%-* -15!
5+L\$,' 0!53-!#- * +7,\$5&7!. \$,5?!&1!,\$4&' 6?!<,J\$1&[&1B!0<J<,J0!73\$,\$75- ,&[-' !J?!3&B3!6-%-60!+/!
' -10&5?N!-53!&7!\$1' !,\$7&6!' &%-,0&5?N!\$1' !-' <7\$5&+1\$6!\$55\$&1 * -15!&0!03&/5&1B!| * -, &7\$00!4\$,5&0\$1!
/\$<65!6&1-!/,+* !\$!6+1BM05\$1' &1B!<,J\$1M,<,\$6!' &%&' -!5+!\$1!- * -,B&1B!* -5,+M,-05!+/!05\$5-!04&65)!!

! 91!STST!#- * +7,\$5&7!4,-0&' -15&\$6!7\$1' &' \$5-!\+--!@&' -100!%+5-!03\$,-!&1!1-\$,6?!\$66!+/!53-!
* &66&+1M46<0!* -5,+0!\$1\$6?[-' !&* 4,+%- ' !,-6\$5&%-!5+!] &66\$,?!2&15+1!&1!STP^)! =3-0-!/-750!L-, -!
05,+1B-05!&1!53-!8<1!@-65!0L&1B!05\$5-0N!* \$1?!+/!L3&73!B,-L!53-&!,03\$,-!+/!53-!05\$5-L&' -!%+5-)!91!
\$' ' &5&+1!5+!/6&44&1B!J+53!K<05!@-65!\$1' !8<J!@-65!0L&1B!05\$5-0N!@&' -1!L+1!-%-,?!05\$5-!&1!53-!
7+15-, * &1+<0!!

4+6&5&7\$6!7+3-0&+1!&1!6\$,B-M07\$6-!0L&1B!05\$5-0!* -5,+0)!F-;5N!L-!4,-0-15!' \$5\$!-;\$ * &1&1B!3+L!

B-+B,\$43?!7+1' &5&+1-' !4\$,5&0\$1!0<44+,5!&1!STST!\$1' !53-!' -B,--!5+!L3&73!L&53&1!05\$5-!03&50!&1!

4\$,5&0\$1!0<44+,5!L-, -!' -7&0%%-!5+!53-!+<57+* -!+/!53-!4,-0&' -15&\$6!-6-75&+1!&1!53-!PQ!0L&1B!

! "#\$%&'()*+,% \$-% '/\$*!7+10&' -,0!53-!7\$<0-0!\$1' !7+10-_-17-0!+/!53-0-!5-10&+10!J?!

<0&1B!\$!7+ * * +1!B-+B,\$43&7!/, \$* -L+,Aa 53-! * &66&+1M46<0! * -5,+!7+ * 4\$, -' !5+!53-!, -05!+/!\$!

05\$5-00!4+4<6\$5&+ 1a 5+!\$!6?[-!4+6&5&7\$6!\$1' !4+6&7?7+ * 4-5&5&+ 1!&1!0L&1B!05\$5-0!53\$5!' -5-, * &1-!

53-!4\$,5&0\$1!J\$6\$17-!+/!4+L-, !5!53-!/-' -,\$6!6-%-6)!!

! =3-! * &66&+1M46<0!4+4<6\$5&+1!53,-03+6' !' &05&1B<803-0!6\$,B-N!3&B3M' -10&5?! * -5,+0!/, + * !

0 * \$66-,M07\$6-! * -5,+0!53\$5!L3&-!&1!<,J\$1!&1!/, + * N!' &/-,-!/, + * !53-&!,6\$,B-!7+<15-,4\$,50!&1!

& * 4+,5\$15!L\$?0)!C&66&+1M46<0! * -5,+0!B-1-,5-\$! * +05!+/!53-!1\$5&+100!-7+1+ * &7!+<54<5N!/, -&B1!

5,\$' -N!\$1' !&11+%\$5&+1!5-731+6+B&-0!WC<,+!\$1' !D3&5-1!STPZ!|=++ * -,!\$1' !H\$1-!STPUX)!C&66&+1M

46<0! * -5,+0!\$60+!0<44+,5!0&B1&/&7\$15!&1/,\$05,<75<,-!\$1' !5,\$104+,5\$5&+1!1-5L+,A0N!' -6&-,-!

-;5-10&-!4<J6&7!0-,%&7-0N!\$1' !,-_<,&,-!\$' * &1&05,\$5&-!05,<75<,-0!53\$5!7\$1!,&%\$6!53+0-!+/!05\$5-!

B+%-,1 * -150!W#\$ * +,-N!>\$1BN!\$1' !#\$1&-60-1!STSPJX)!!

! 91!' -%-6+4&1B!53-!b53-!<,J\$1M0&[-!,\$573-5c!* +' -6N!|=3+ * 40+1!Wpd^VX!\$,B<-0!53\$5!6\$,B-!

* -5,+0!\$, -!0-6/MO<05\$&1&1B!' <-!5+!53-&!,!&,-' !&1/,\$05,<75<,-N! * \$,A-5!\$77-00N!3&B3!6-%-60!+/!

-7+1+ * &7!' &- ,0&/&7\$5&+1N!\$1' !J&&5?5+!\$55,\$75!&1%-05 * -15!,-0+<,7-0!\$1' !3< * \$1!7\$4&5\$6)!e17-!

-05\$J6&03-' N!6\$,B-! * -5,+0!5?4&7\$66?!7+15&1<-!5+!B,+L!\$1' !\$, -!&10<6\$5-' !/, + * !b\$J0+6<5-!' -7&1-c!

W|=3+ * 40+1!Pd^VN!SUX)!8 * \$66-,M07\$6-' ! * -5,+0!L&53!1\$, ,+L-,!&1' <05,&\$6!J\$0-0!\$, -! * +,-!

%<61-,\$J6-!5+!7+15,\$75&+1!\$1' ! * \$?!6\$7A!53-!, -0+<,7-0!1-7-00\$,?!5+!\$' \$45!5+!-7+1+ * &7!\$1' !

' - * +B,\$43&7!03&/50)!

! =3-, -!

, -0&' -150!' <-!5+!53-!b03+7Ac!+!' &%-, 0&5?)!] -!4, -' &75-' !53\$5!5+6-, \$17-!L+<6' !&17, -\$0-!\$0!53-!

7+<15,?!<,J\$1&[-' !\$1' !53-!4+4<6\$7-!J-7\$* -!-; 4+0-' !5+!* +, -!7+1/6&75&1B!%\$6<-0)!85+<//-,!

! I 75<\$6!0&[-!+!/53-!7&5?N!+,!\$0!&1!+<,\$1\$6?0&0N!53-!0&[-!+!/53-!* -5,+4+6&5\$1!\$, -\$N!&0!

0&B1&/&7\$15!/+,!<1' -,05\$1' &1B!4+6&5&7\$6!+<57+* -0!/+,!0-%-, \$6!,-\$0+10)!(&,05N!* -5,+4+6&5\$1!\$, -\$0N!

&0!-\$0&- ,!/+ ,!* &1+ ,&5&-0!5+!* +%-!/+ ,* !4++ ,-,!5+!,&73- ,!1-&B3J+ ,3+++ ' 0!J<5!53\$5!7\$1!+16?!J-!

+J0- ,%- ' !5!\$!* -5, +4+&5\$1!B-+B, \$43&7!07\$6-) !

! =3&, ' N!4, &17&4\$6!7&5&-0!\$, -!&15- ,7+11-75-' !L&53!53-&, !0<J<, J0!\$1' !-%-1!5+!0+* -!' -B, --!

53-&, !0<, , +<1' &1B! ,<, \$6!\$, -\$0!53, +<B3!5-6-7+* * <1&7\$5&+10N!5, \$104+, 5\$5&+1N!\$1' !* -' &!)!2&5&-0!

05, +1B6?!&1/6<-17-!53-0-!0<, , +<1' &1B!0<J<, J0!53, +<B3!53-0-!0\$* -!-7+1+* &7!\$1' !0+7&6!/+ ,7-0!

W] <BB&10N!\$1' !#-J&-0M2\$, 6!STPVX)!!

! I 0!(&073- ,00!MPdZUX!0<J7<65<, \$6!53-+ ,?14+0&50N!b53-!07\$6-!+!/<, J\$1!6/-c!\$66+L0!/+ ,!1-L!

&11+%\$5&+10!&1!0+7&6!\$1' !-7+1+* &7!J-3\$%&+ ,!5+!- * - ,B-)] &0!&' -\$!+!/b7, &5&7\$6! * \$00c!0<BB-050!53\$5!

53- , -!&0!\$!7- ,5\$&1!53, -03+6' !+!/4+4<6\$5&+1!1-7-00\$, ?!5+!73\$1B-!+ ,!* +' &/?!0<J7<65<, -0!&1!<, J\$1!

\$, -\$0!)!-3-!6\$, B- ,!53-!1<* J- ,!+!/4-+46-!+ ,!53-! * + , -!<, J\$1!53-!\$, - \$N!53-! * + , -!53-0-!73\$1B-0!

\$1' !-// -750!\$, -!b&15-10&/&-')c! I 77+ , ' &1B!5+!(&073- ,!MPdZUXN!b&15-10&/&7\$5&+1c!&0!53-! * -73\$1&0 * !

53\$5!7, -\$5-0!1-L!0<J7<65<, -0N!\$55&5<' -0N!\$1' !7+* * +1!&15- , -050!53\$5!04&6!&15+!%+5&1B!J-3\$%&+ ,)!!

! (+<, 53N!J-7\$<0-! * -5, +!\$, -\$0!\$, -! * + , -!3-5- , +B-1-+<0N!1+!0&1B6-!B, +<4!7+15, +60!53-!

-15&, -!04\$7-N!1-7-00&5\$5&1B!7+66\$J+ , \$5&+1N!7+* * <1&7\$5&+1N!\$1' !J?!- ;5-10&+1N!5+6- , \$17-!\$1' !

\$77-45\$17-)! =3&0!&' -\$!&0!53-!J\$0&0!+!/! 1' - ,0+100!N!STPPX!1+5&+1!+!/b7+0* +4+&5\$1!7\$1+4&-0c!53\$5!

4, +%&' -!\$! * + , -!46<, \$6&05&7!04\$7-!/+ ,!B, +<4!-1B\$B- * -15!)>+ /6\$1' !MPddZX!0<BB-050!53\$5!b, -4-\$5-' !

&15- , \$75&+10!L&53!+53- ,0c!6-\$' 0!5+!5+6- , \$17-)!] <BB&10!\$1' !#-J&-0M2\$, 6!N!STPVX!5+++!089. 9143cmBT5000501363. 843-1

! (,+ * !53&0!4-,04-75&%-N!] <BB&10!\$1' !#-J&-0M2\$,6!WSTPVX!' -7+105,<75!5+6-, \$17-!&15+!5L+!
' &* -10&+10R!b5+6-, \$17-!+!/!' &/-,-17-c!\$1' !b53-!5+6-, \$17-!+!/!53,-\$5)c!9!53-&,!05<' ?!+!/UZ!
7+<15,&-0N!5+6-, \$17-!+!/!' &/-,-17-!L\$0!* -\$0<,-' !&1!5-, * 0!+!/!L3-53-,!0+ * -+1-!L+<6' !* &1' !
3\$%&1B!0+ * -+1-!\$0!\$!1-&B3J+,!J\$0-' !+1!7<65<,\$6!' &/-,-17-0!\$6+1-) !=+6-, \$17-!+!/!53,-\$5!L\$0!
* -\$0<,-' !\$0!L3-53-,!0+ * -+1-!L+<6' !L\$15!5+!6&%-!1-\$,!4-+46-!L3+!-1B\$B-' !&1!' -%&\$15!
J-3\$%&+,!0<73!\$0!3-\$%?!' ,&1A-,0!+,!' ,<B!<0-,0!\$ * +1B!+53-,!_<\$&5&-0)! =3-!, -0<650!03+L!53-!
5+6-, \$17-!+!/!' &/-,-17-!\$1' !53,-\$5!L\$0!* +,-!7+ * * +1!&1!6\$,B-,!7&5&-0!\$1' !&1!46\$7-0!L&53!
, -6\$5&%-6?!3&B3-,!6-%-60!+!/!-' <7\$5&+1\$6!\$55\$&1 * -15)! =3-!0 * \$66-,!\$1' !6-00!-' <7\$5-' !53-!04\$7-N!53-!
6+L-,!53-!5+6-, \$17-!+!/!53,-\$5!\$1' !53-!6-00!L&6&1B1-00!5+!6&%-!1-\$,!4-+46-!L3+!J-3\$%-!&1!b1+1M
5,\$' &5&+1\$6!L\$?0)c!!
! =3-!* &66&+1M46<0

! f%- 1!53-!, -B&+ 1 \$6!%, &\$5&+ 1!&1!0L&1B!05\$5-0!L&53!\$5!6-\$05!+ 1-! * &6&+ 1!46<0! * -5, +!53-, -!
\$, -!, -\$0+ 10!5+!-; 4-75!%, &\$5&+ 1!&1!53-0-!-// -750)!#- * +B, \$43&7\$66?N!\$!76-\$, !7+15, \$05!-; &050!
J-5L-- 1!53-!8<1!@-65!0L&1B!05\$5-0!L3-, -!53-!6\$, B-! * -5, +0!\$, -!, \$4&' 6?!B, +L&1B!\$1' !' &%-, 0&/?&1B!
\$1' !\$55, \$75&1B!3&B3-, M-' <7\$5-' !, -0&' -150!\$1' !53-!K<05!@-65!0L&1B!05\$5-0!L3-, -!53-0-!5, -1' 0!\$, -!
6-00!4, -%\$6- 15)!!

B-1-, \$5-!53-!4\$, 5&0\$1! * \$, B&1!+/!0<44+, 5)!D-!\$60+!<0-!53-0-!' \$5\$!5+!* - \$0<, -!- \$73! * &66&+1M46<0!
* -5, +0!03\$, -!+/!53-!5+5\$6!05\$5-!%+5-)!# \$5\$!/, +, !7+<15&-0!53\$5!\$, -!1+5!4\$, 5!+/!\$! * &66&+1M46<0! * -5, +!
L-, -!\$BB, -B\$5-' !5+!B-1-, \$5-!53-!b, -05!+/!05\$5-c! * - \$0<, -!4, -0-15-' !&1!(&B<, -!S)!!

B1/?#%!8!>?) \$!D%(%E!

! = \$J6-!S!0< * * \$, &[-0!53-!4\$, 5&0\$1! * \$, B&1!+/!, 53-!STP^!\$1' !STST!4, -0&' -15&\$6!-6-75&+1!&1!
53-!PQ!0L&1B!05\$5-0M!53-!SY! * &66&+1M46<0! * -5, +0M!53-!&15-, M-6-75&+1!03&/5!&1!4\$, 5&0\$1!0<44+, 5M!\$1' !
73\$1B-!&1!53-! * &66&+1M46<0! * -5, +!03\$, -!+/!53-!%+5-)!85\$5-0!\$1' ! * -5, +0!\$, -!B, +<4-' !, -B&+1\$66?!
<0&1B!\$18<1!@-65MK<05!@-65!/, \$ * -L+, A!1+5-' ! \$J+%-)!(+, !53-!8<1!@-65!05\$5-0M!L-!B, +<4!(6+, &' \$!
\$1' !=-; \$0!5+B-53-, ! \$0!b@&B!8<1!@-65c!05\$5-0!' <-!5+!53-&, !6\$, B-!07\$6-!\$1' !53-!/\$75!53\$5!-\$73!05\$5-!
3\$0!/+<, ! * &66&+1M46<0! * -5, +0)! = 3-!-\$05-, 1!WF-+, B&\$M!F+, 53!2\$, +&1\$M!\$1' !G&, B&1&\$X!\$1' !L-05-, 1!
bF-L!8<1!@-65c!05\$5-0!M! , &[+1\$M!2+6+, \$' +M!\$1' !F-%\$' \$X!\$, -!76<05-, -')! = \$J6-!S!\$60+!B, +<40!53-!
-\$05-, 1!WC&73&B\$1M!e3&+M!\$1' !. -110?6%\$1&\$X!\$1' !7-15, \$6!bK<05!@-65c!05\$5-0!WC&11-0+5\$!\$1' !
D&07+10&1X)!(&B<, -!P!<0-0!' \$5\$!/, + * !53-!b' &/- , -17-c!7+6< * 1!&1! = \$J6-!S!5+!+, ' - , !53-!SY! * &66&+1M
46<0! * -5, +0!&1!5-, * 0!+/!53-! * \$B1&5<' -!+/!53-&, !&15-, M-6-75&+1!4\$, 5&0\$1!03&/5!/, + * ! * +05!
K-4<J&7\$1!5+! * +05!#- * +7, \$5&7)!

! I * +1B!53-!PQ!05\$5-0!&1!53-!\$1\$6?0&0M!(6+, &' \$!L\$0!53-!+J%&+<0!+<5&6-,)!D3&-!@&' -100!
* \$, B&1!' &' !&17, -\$0-!, -6\$5&%-!5+!2&&15+100!&1!e, 6\$1' +!\$1' ! = \$ * 4\$M!53-0-!& * 4, +% - * -150!L-, -!
+//0-5!J?!. , -0&' -15!#+1\$6' ! = , < * 400!0<, B-!&1!C&\$ * &!53\$5!' -6&%-, -' !53-!8<103&1-!85\$5-00!Sd!
-6-75+, \$6!%+5-0!/, !53-!f e. !J?!!B, -\$5-, !-0. 4(')3-0. 4(!4(-)0. 4. 3(,)0. 4(!)-0. 17(e90. -0. 5(!)-0')-0. 4(1(B)0. 3)

+<54-, /+, * - ' !2&15+1!J?!1-\$,6?!5L+!\$1' !3\$6/!4-,7-15\$B-!4+&150!' <-!5+!/%%-M4+&15!&17,-\$0-0!&1!

53-!05\$5-00!5L+!* &66&+1M46<0!* -5,+0)!23\$,6+55-!\$1' !K\$6-&B3!\$60+!&17,-\$0-' !53-&,!03\$, -!+/!53-!

05\$5-L&' -!%+5-!7+* 4\$, -' !5+!STP^)!!

! @?!

! 91!7+15,\$05!5+!53-!+53-,!bF-L!8<1!@-65!D-05Nc!F-%\$ '\$!3-6' !05-\$' ?!&1!STST)! =3-!&15-,M
-6-75&+1!05\$J&&5?!&0!0<,4,&0&1B!B&&-1!

-6-75&+1N!53-!#- * +7,\$5&7!* -5,+!* \$,B&1!&0!7+15,\$05-' !5+!53-!#- * +7,\$5&7!* \$,B&1!&1!53-!, -05!+!/53-!
05\$5-!W\$66!7+<15&-0!1+5!L&53&1!\$!* &66&+1M46<0!* -5,+X!\$1' !53-!+%-,\$66!05\$5-!* \$,B&1)! . +0&5&%-!%\$6<-0!

85\$5-)!2+6+,\$' +00!3&B3M\$* -1&5?!, -0+,5!5+L10!&1!53-!K+7A&-0!\$<B* -15!#- * +7,\$5&7!0<44+,5!&1!

#-1%-,!\$1' !3-64!5+!+//0-5!53-!05,+1B!K-4<J&&7\$1!%+5-!&1!2+6+,\$' +!84,&1B0W53-!05\$5-00!0-7+1' !

6\$,B-05!* -5,+)!!

F) <@#\$*;)<!

!

!

PV

53-!05\$5-!4+4<6\$5&+1)!91!6\$05!5L+!7?76-0N!0&;!+!/53-0-!0-\$50N!\$66!&1!53-!8<1!@-65N!/6&44-'!5+!53-!

#- * +7,\$50a 5L+!&1! ,&[+1\$!\$1' !f-+,B&\$!\$1' !+1-!-\$73!&1!2+6+,\$' +!\$1' !F-%\$' \$)!!

! =3-!, -0<650!&1!05\$5-0!L&53!* <65&46-!* &66&+1M46<0!* -5,+0!\$, -!6-00!76-\$,!7<5)!91!STST!@&' -1!

L+1!! ,&[+1\$N!C&73&B\$1N!. -110?6%\$1&\$N!\$1' !G&,B&1&\$!)@-0&' -0!. -110?6%\$1&\$N!53-!+53-,!53,--!* <65&M

* &66&+1M46<0!* -5,+!05\$5-0!3\$%-!53-!0* \$66-05!05\$5-!4+4<6\$5&+10!\$* +1B!53-!-&B35!0<73!05\$5-0!

\$1\$6?[-')!<,* 4!L+1!(6+,&' \$N!F+,53!2\$, +6&1\$N!e3&+N!\$1' !=-; \$0N!L3&73!,\$1A!53&,' N!1&153N!0-%-153N!

\$1' !0-7+1' !, -04-75&%-6?!&1!5+5\$6!4+4<6\$5&+1)!!

! E16&A-!I ,&[+1\$N!C&73&B\$1N!\$1' !G&,B&1&\$N!J<5!L&53!0+* -!0&* &6\$, &5&-0!5+!. -110?6%\$1&\$N!-\$73!

+!/53-0-!05\$5-0!/-5\$<,-!0-%-, \$6!* -' &<* !5+!6\$,B-M07\$6-!4+4<6\$5&+1!7-15-,0)!D3&-!53-0-!* -5,+0!

\$,-!J-6+L!53-!* &66&+1M46<0!53,-03+6' N!53-?!\$, -!3+* -!5+!\$!

I * -, &7\$1!0<J<, JO!\$, -!1+L!0+!6\$, B-M07\$6-!\$1' !%\$, &- ' !53\$5!&5!&0!&* 4+00&J6-!5+!' -76\$, -!53\$5!
-&53-, !4\$, 5?! * \$&15\$&10!\$!6+7A!+ 1!53-!0<J<, J\$1!%+5-)!K-4<J6&7\$10!7+15&1<-!5+!3+6' !53-!
&1-!&1!7+1%-15&+1\$6!0<J<, JO!53\$5!\$, -!\$<+M' + * &1\$5-' N! * +056?! L 3&5-N!7+10&05! * \$&16?!+ /!
0&1B6-M\$ * &6?!' -5\$73-' !3+ * -0!+1!6\$, B-!6+50N!\$1' !6&-!5+L\$, ' !53-! * -5, +4+6&5\$1!-' B-)!@<5!
#- * +7, \$50!\$, -!, \$4& 6?!B\$&1&1B!B, +<1' !&1!<, J\$1&[&1B!0<J<, JON!-04-7&\$66?!&1!53-!8<1!@-65N!
L 3-, -! * <65&/\$ * &6?!3+<0&1B! * &; -0!L&53!7+ * * -, 7&\$6!<0-0!53\$5!\$, -!&17, - \$0&1B6?!0-, %- ' !J?!
1-L!5, \$10&5!0?05- * 0)!WQdZX)!

! 91!!)) = 8#(8*0%12\$% 3*\$%) 4%< = \$(3>/?*%<>>3-\$5' /%C3'3\$*N!>\$1B!\$1' !><(<, B?!WSTTYX!&' -15&/?!
/\$05!MB, +L&1B!7&5&-0!53\$5!/&5?!?-\$, 0!\$B+!L-, -!6&556-! * +, -!53\$1!J-' , + * +7+ * * <1&5&-0!\$' g\$7-15!5+!
6\$, B-M07\$6-! * -5, +0)!C+, -!7+ * * +1!&1!53-!8<1!@-65N!53-0-! * <1&7&4\$6&5&-0!3\$%-!1+L!B, +L!1!J?!
' +<J6-M' &B&5!, \$5-0!/+ ,!' -7\$' -0!\$1' !\$, -!0+7&\$66?!\$1' !-7+1+ * &7\$66?!&15-B, \$5-' !L&53!53-&, !4, &17&4\$6!
7&5&-0)!@++ * J<, BON!\$6+1B!L&53! * -B!\$7+<15&-0!\$1' !+53-, !<1&17+, 4+, \$5-' !04\$7-0!0<73!\$0!7-10<0!
' -0&B1\$5-' !04\$7-0N!\$, -!-7&40&1B!53-!0&[-!+/!5, \$' &5&+1\$6!7&5&-0)!2+10&' -, !53\$5! * +, -!4-+46-!6&%-!&1!
]-1' -, +0+1N!F-%\$' \$!53\$1!&1!85)!>+<&0N!C&00+<, &!, +, !53\$5!53-!4+4<6\$5&+1!+ /! , &1B5+1N!=-; \$0!&0!
6\$, B-, !53\$1!53\$5!+ /!F-L!e, 6-\$10N!>+<&0&\$1\$)! = 3, +<B3!53-!\$' +45&+1!+ /!0+ * -!/+ , * !+ /!, * &6!\$1' !
%- , 5&7\$6!&1 /&6N! * \$1?!J++ * J<, JO!\$, -!<, J\$1&[&1B!&1!/+ , * !\$1' !4+6&5&70)!91!53-!7+ * &1B!?- \$, 0N!3+L!
4\$, 5&0\$1!0<44+, 5!-JJ0!\$1' !/6+L0!&1!53-0-!04\$7-0!L&66!' -5-, * &1-!05\$5-L&' -!-6-75&+1!+<57+ * -0!
\$7, +00!53-!0L&1B!05\$5-0)!!

! !

F&* 4-6!\\$ * -0!f)N!F\$53\$1!>+%&1N!@,?\$15!C+?N!\$1' !! 1' , -L!K--%-0)!STST)!b=3-!E,J\$1! K<,\$6!f<6/!!
! &1!! * - ,&7\$1!. +6&5&7\$6!@-3\$%&+,)c!L)"3'3>/"% \$2/;3)(%JSWUXRPQUQI PQ^Z)!
!
]<BB&10N!23,&05+43-,!C)!\$1' !\-//,-?!8)!#-J&-0M2\$,6)!STPV)!b=+6-, \$17-!&1!53-!2&5?R!=3-!C<65&6--%6!!
! ://75!+!/E,J\$1!: 1%&, +1* -150!+1!. -, * &00&%-! 55&5<' -0)c!M)#(5/"%)4%7(8/5%<44/3(*!QY!WQXR!
! SVVMSVd)!
!
\+3105+1N!K+1N!H-6%?1!\+1-0N!\$1' !#\$\$&' !C\$16-?)!STP^)!b=3-!f, +L&1B!84\$5&\$6!. +6\$, &[\$5&+1!+!!
! ., -0&' -15&\$6!G+5&1B!&1!53-!E1&5-' !85\$5-0N!PddSI STPSR!C?53!+, !K-\$6&5?j c!L. 0%L)"3'3>/"%
% .>3\$5>\$%J%L)"3'3>0N!UdWUXR!Y^^MYT)!
!
\<' &0N!\+31!@)!\$1' !K<?!=-&; - ,&\$)!STTS)!12\$%H=\$ (6356% \$=)>(/'3>%&/N) (3'B)!F-L!h+, AR!87,&J1-,)!
!
>\$1BN!K+J-, 5!:)!\$1' !\-11W-, !@)!><(<, B?)!STTY)!!)=8#(8*0%12\$% 3*\$%)4%<=\$ (3>/?*%<>>3-\$5' /"%
% C3'3\$*)! D\$03&1B5+1!#2R!@, ++A&1B0!9105&5<5&+1!. , -00)!
!!
>\$1BN!K+J-, 5N! =3+ * \$0!8\$173-[N!\$1' !! 6\$1!@-, <J-)!STTZ)!b=3-!F-L!8<J<, J\$1!. +6&5&70R! I !2+<15?M!
! @0-\$' !! 1\$6?0&0!+!/C-5, +4+6&5\$1!G+5&1B! =, -1' 0!0&17-!STTT)c!91!, \$-+%" "#\$+%J%L#(F"\$%
% <=\$ (3>/+!-')!K<?!

!
85+<//- ,N!8\$ * <-6)!PdVV)!C) == #53* =+%C) 54) (=3'B%/5-%C3; 3%D38\$('3\$*)!F-L!h+ ,AR!#+<J6-' \$?)!!
!
=\$ * N!D-1' ?!H)N!=\$ * !23+N!\\$ * -0!f)!f&* 4-6N!\$1' !9, &!8)!] <8)!STPQ)!bG+5- ,!C&B, \$5&+1!\$1' !53-!!
! f-+B, \$43&7!8+ ,5&1B!+!/53-!! * - ,&7\$1!: 6-75+ , \$5-)c!<55/"*) 4% 2\$%<**) >3/'3) 5%) 4%< =\$(3>/5%
% P\$)6(/F2\$(*!PTQMUXR!ZV^MZYT)!
!
=&-J+<5N!23\$6, -0!C)!PdV^)!b! !. < , -!=3-+ , ?!+!/!>+7\$6!: ; 4-1' &5< , -0)c!M)#(5/"%) 4%L)"3'3>/"%H>) 5) =B!!
! VUMUXRUP^MJSU!
!
=+ * - ,N!I ' &-!=+ * - , !\$1' !\+0-43!H\$1-)!STPU)!bC\$44&1B!(, -&B35R!=3-!] &B36?!2+17-15, \$5-' !F\$5< , -!!
!

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!
!
!

1/?#%!C0!J<@(%/*%!;<!&;##,)<KA#\$*!&%'()*+!CLM9K8989!

N%/(! O\$G?%(!)7!&;##,)<KA#\$*! A)5\$#/';<!;<!&;##,)<KA#\$*! .2/(%)7!PQ.Q!A)5\$#/';<!&;##,)<KA#\$*!&%'()*+!RST!

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SS

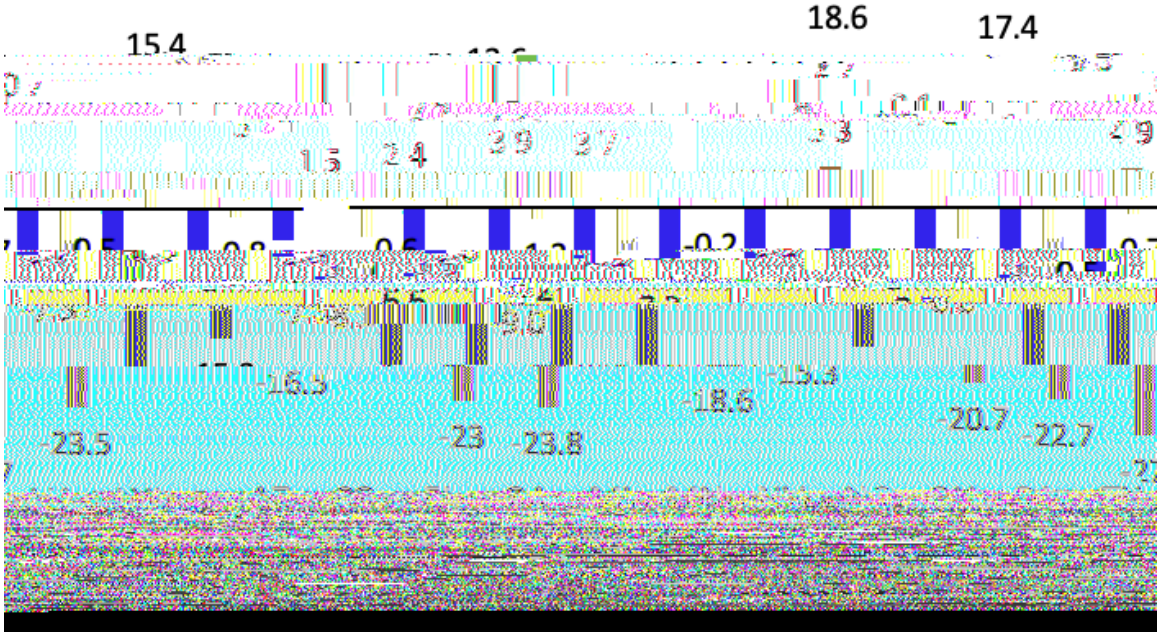
1/?#%!80!. =;<4!. '/'%!/<-!&#;#;) <KA#\$*!&%'()!A/(';* /<!. 2;7'*!89CH!/<-!8989!A(%*;-%' /#!
 U#%@';) <*!@) <' ;<\$%-!

. '/'%!/<-!&#;#;) <A#\$*!&%'()!	&/ (4;<!		F2/<4%!;<!
	89CH!	8989!	V;77%(%<@%! &%'()! :)' %! . 2/(%!

I;4\$(%!C0!A/(';* /<! 2;7' *!;<! =;<4!. ' /' %!& ;##;) <KA#\$*!&%' () *!89CH! /<-!8989!A(%* ;-%<' ; /#!
U#%@' ;) <*!
!

! !
!8-#/2(&R!+\$,+-\$#)2*&!2!1. \$#\$!+2, ,%+#%. !1(24!&%+(%#\$(0!21!&#\$\$#!' %F&)#%&!\$1#%(!+245,%#)2*!2!F\$, ,2#!
+%(#1)+\$#)2*?!
! !

!;4\$(%!80!F)G5/(;*)<!)7!. ' /'%=; -% !& ;##;)<KA#\$*!&% ' ()! /< -!, %* ' !)7!. ' /' %!A / (' ; * / < ! & / (4 ; < * !
89CH! / < - ! 8989!A (% * ; - % < ' ; / # ! U # % @ ' ;) < * !
!



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!8-#/2(&R!+\$,+-,\$#)2*&!2!\$. \$#!+2,,%+#%. !!(24!&%+(%#\$(0!2!&# \$##!' %F&)#%&!\$1#%(!+245,%#)2*!2!F\$,2#!
+%(#1)+\$#)2*?!

!